

## CHAPTER-VII

### LANDMARK SUCCESS IN NPS IMPLEMENTATION

The Association welcomed the implementation of Coal India Executives Defined Pension Scheme in January 2019. The retired executives were required to submit Profile Form and details of taxable income of earlier years. There was a lot of confusion and apprehension among the members on how to file Profile Form, Form-10E & Annexure-I online and also deal with the Income Tax implications of the Scheme. A dedicated team of members consisting of Dr. Binay Kumar Srivastav, Sri.Arun Kumar Singh and Sri. R.A.Manjunatha Prasad under the able leadership of Sri. P.K.Singh Rathor, Convenor/ Principal General Secretary, AIACE undertook the task of helping the members to submit their data online. The Team went to the extent of locating retired executives, whether member or not and guiding them to complete the formalities for getting pension. The entire Team and its Leader deserve commendation for this selfless work.

We took up the opportunity to highlight some important demands for the benefit of our members. It was requested to look into the various aspects of this scheme, briefly stated as below:

- Inadequate publicity of requirement to be fulfilled by executives, relying heavily on Website mode rather than depending on age old proven method of newspaper publicity and sending information to retirees by post/courier
- Callous attitude of persons in various departments of subsidiaries involved in uploading of NPS contribution data of executives
- Inability of Personnel and Systems departments of various subsidiaries to keep pace with functioning of Finance departments who toiled hard to transfer the corpus to the Fund Manager, LIC.
- Pending updation and entry of missing data of executives in NPS data uploaded on the website pushing the executives at a disadvantage.
- Inhuman and undignified responses from the so called Nodal officers who are either overloaded & under-staffed, eager to shift their responsibilities to “Area Nodal Officers” – a kind of designated officers never mentioned in CIL’s website. All these Nodal Officers prefer to keep their phones in “switch-off” mode.
- Inability to accept the Profile forms by these Nodal officers till date, apparently for the reasons best known to them and conclusively due to rigorous day-today directives from top management of CIL seeking various types of compliances.
- Lack of awareness and proper training of persons involved in NPS implementation
- Failure of top management of CIL in taking the generous help and services of erstwhile stalwarts of CIL, who are incidentally members of our association and had volunteered their services.
- Over-engagement of policy-making top management of CIL in finalizing and settling the troubled core issue of payment of accrued interest on the accumulated corpus
- Speedy Updation and entry of missing data of executives in NPS data uploaded on the website so that pensioners are not at a disadvantage.
- A special point is to be highlighted which is that the Systems department has been unable to correctly prepare data on the accumulated fund in case of executives going on Half-pay-leave i.e. sick leave.
- Addition of interest component in the accumulated pension fund in the manner CIL has provided information in RTI query of having earned interest
- Inclusion of representatives of AIACE in the Pension trustee board.

Many executives did not receive their pension and nearly 200 such cases were taken up by AIACE with CIL Management by submitting their details. A brief summary of some of the cases are given below.

1. Pension Data of Sri. Rajendra Sharma (8 months), Neelkanth Sharma (7 months), ShailendraPratap Singh (60 months), Devendra Kumar Batra (6 months), Swapan Kumar Pradhan (20 months) et al was missing and was corrected after our intervention.
2. Data of another executive was posted in the account of Sri. Gopal Narayan Singh and he could not submit his claim. This was rectified and he got his refund.
3. In most of the cases, although profile form and Form 10E were submitted pension was not started due to delay in accepting Profile form by Nodal Officers.

Due to the persistent efforts of the Association and frequent follow-up a large number of executives have stated receiving their pension.

The Team guided the members by giving a comprehensive write-up on how to treat Pension in Income Tax Returns.

#### LIST OF PENSION CASES TAKEN UP BY AIACE WITH CHAIRMAN, CIL

SL NO	NAME	AIACE MEMB NO	EIS NO	COMPANY
1	A M KARHADKAR	1144	90119371	WCL
2	A.N.KUNDU	1590	90114844	WCL
3	A.SATYANARAYANA	1456	90112483	SECL
4	A.VENKATA RAJU	275	90024027	BCCL
5	ABHIK MUKHERJEE	47	90016767	CMPDIL
6	ACHYUTANANDA MONDAL	988	90238775	ECL
7	AJAY KUMAR GUHA	1192	90191347	CCL
8	AJIT KUMAR SAR	1437	90238569	ECL
9	AJIT KUMAR SRIVASTAWA	371	90060591	WCL
10	ALOK KAR CHAUDHURI	1378	90030057	CCL
11	ALOK KUMAR MUKHERJEE	1014	90071853	BCCL
12	AMARENDRA KUMAR OJHA	1448	90133778	CCL
13	ANANDI SHARMA	1229	90153503	NCL
14	ANIL GUPTA	898	90006636	CCL
15	ANIL KUMAR GARG	446	90006073	SECL
16	ANJAN KUMAR DAWN	833	90026196	ECL
17	ANUJ KUMAR SHARMA	469	90238080	CCL
18	ANUP KUMAR PAUL	253	90028341	CCL
19	ARUN CHATTOPADHYAYA	326	90097577	CMPDIL
20	ARUN KUMAR GUPTA	1356	90185323	CCL
21	ARUN KUMAR MISHRA	290	90092917	CMPDIL
22	ARUN KUMAR SENGUPTA	1394	90070400	SECL
23	ARUP KUMAR DUTTA	756	90030974	ECL

24	ASHIM KUMAR GHOSH	136	90026238	ECL
25	ASHISH KUMAR SARKAR	1291	90056441	BCCL
26	ASHISH S ADHIKARI	135	90137498	ECL
27	ASHIT BARAN MUKHERJEE	1207	90200536	BCCL
28	ASHOK BANNERJEE	1010	90048893	ECL
29	ASHOK CHANDRA	117	90187642	CCL
30	ASHOK KUMAR VERMA	1469	90034067	ECL
31	ASISH KUMAR MUKHOPADHYAY	481	90078304	BCCL
32	AWADESH SINGH	1564	90246299	BCCL
33	B D AGARWAL	1241	90220997	CCL
34	B.K.YADAV	505	90155235	NCL
35	B.P.SINGH	1371	90076365	BCCL
36	BHAGWAN DAS VISWAKARMA	1524	90134024	SECL
37	BHUBANESWAR PATHAK	1494	90072869	SECL
38	BIJAY K.P. SINHA	1490	90204249	CCL
39	C.M.KOTHURI	679	90015744	ECL
40	CHANDESHWAR SINHA	278	90196536	BCCL
41	CHANDRASEKHAR ROY	1446	90018128	ECL
42	D. BHATTACHARYA	577	90015876	SECL
43	D.C.BHARADWAJ	1487	90033135	ECL
44	DAYASHANKER SINGH	854	90025313	ECL
45	DEBASISH BASU	825	90039058	ECL
46	DEEPAK BHATTACHARJEE	1264	90191156	CCL
47	DEEPAK KUMAR	1408	90103508	WCL
48	DEEPAK RANJAN BISWAS	682	90049453	SECL
49	DEVIDER KUMAR BATRA	360	90134750	CCL
50	DEVRAJ KARAN SINGH	284	90154352	CCL
51	DHANESHWAR SAHOO	1242	90095191	CMPDIL
52	DILIP KUMAR ROY	533	90030297	ECL
53	DILIP KUMAR THAKUR	165	90093774	SECL
54	DINESH PANDEY	1406	90113150	SECL
55	DINESH SRIVASTAV	610	90004052	BCCL
56	DIVAKARAN AJAYA KUMAR	1321	90042425	CIL HQ
57	DR V KUMAR	1345	90060153	BCCL
58	DR. BISHNU DATTAGUPTA	962	90038266	CCL
59	DR. I.C.JAISWAL	1424	90119017	BCCL
60	DR. NIRMAL SINGH PARMAR	1595	90073313	BCCL
61	DR. PRAMILA KUMARI	1373	90140328	SECL
62	DR. R.D.MISHRA	35	90089053	SECL
63	DR. S.MAHAPATRA	36	90089061	SECL
64	DR. SUJATA SHARMA	201	90118167	SECL
65	DR. SUMITA SAXENA	1338	90182395	CCL

66	DR. SUNIL SAXENA	1340	90184862	CCL
67	DR. SUNITA DANTARE	978	90140872	SECL
68	DR. UDAY SHANKER	1372	90139940	SECL
69	DR.AJAY KUMAR SINHA	1232	90072448	BCCL
70	DR.BIPIN BIHARI SINGH	1293	90078288	BCCL
71	DR.MEENANARAYAN	1444	90068859	NCL
72	DR.O.P.NARAYAN	364	90059353	NCL
73	DUSHYANT LAKHAIYAR	928	90152877	SECL
74	G. RAJAMOULI	1454	90111154	WCL
75	G.N.RAO	416	90142191	SECL
76	GOPAL NARAYAN SINGH	1332	90013962	NCL
77	GOPAL PODDAR	1004	90063421	BCCL
78	H MOHAN	568	90110529	BCCL
79	H.V.NAGAN	908	90110792	WCL
80	HARI MOHAN THAKUR	1451	90172099	BCCL
81	HRUDA NANDA PRADHAN	1377	90083734	MCL
82	INDUBHUSHAN SINGH	1273	90171927	ECL
83	J K MISHRA	1164	90191644	CCL
84	J P ACHYUTANAND	893	90131715	SECL
85	J. BANDYOPADHYAY	495	90277450	MCL
86	J.K.CHOUDHARY	685	90179094	CCL
87	JAGADISH SAH	1269	90203118	BCCL
88	JAI PRAKASH CHOUHAN	597	90110636	CCL
89	JAI PRAKASH JHA	155	90192790	CCL
90	JITENDRA KUMAR PATHAK	1167	90075227	CMPDIL
91	K. MADHAVAN	565	90020405	SECL
92	K.K.DUTTA	220	90629773	SECL
93	K.KUTTAN	1545	90166661	CCL
94	K.SRIDHARAN	1589	90020199	WCL
95	K.V.LAKSHMINARAYANA	710	90131673	SECL
96	KIRAN KUAR JOSHI	450	90108903	SECL
97	KRISHNA KUMAR	1572	90093493	CMPDIL
98	KRISHNA MOHAN PRASAD	746	90059197	BCCL
99	LATE SRI AMRENDRAKUMAR		90051319	SECL
100	LATE SRI K. GANGADHAR		90107590	NCL
101	LATE SRI. MNV NAIR			WCL
102	LATE Y.R.V.PRASAD RAO		90020223	WCL
103	LAXMAN LAL PODDAR	1295	90070004	BCCL
104	M S PATHAK	120	90021965	WCL
105	M.B.ZAMAN ALI	386	90084160	BCCL
106	M.GEORGE	423	90107376	MCL
107	M.K.BANNERJEE	394	90053984	SECL

108	M.L.GOPE	1261	90174996	WCL
109	M.SATYANARAYANA	713	90015835	CCL
110	MAHENDRA SAH	1488	90238122	CCL
111	MANOJ KUMAR MISHRA	1477	90094848	CMPDIL
112	MOHAMMAD MUIN KHAN	131	90212390	SECL
113	MOHAN PRASAD SINGH	1239	90087214	NCL
114	MONORANJAN ROY	678	90250341	ECL
115	MUKTESHWAR PATEL	1031	90234295	SECL
116	MUSLIM ANSARI	353	90016635	CCL
117	N.MOHAN KUMAR	255	90098880	CMPDIL
118	NAGESHWAR SAHAY	1610	90086810	MCL
119	NAND KISHORE SRIVASTAVA	655	90021874	SECL
120	NANDAN KUMAR CHOUDHURY	1327	90239336	MCL
121	NARENDRA KUMAR SINGH	473	90022161	WCL
122	NIRMAL KUMAR PATI	1591	90173170	MCL
123	O.P MEHRA	845	90121765	WCL
124	P P JOSHI	1130	90119363	WCL
125	P P JOSHI	1130	90119363	WCL
126	P.K.SINGH	1357	90059262	ECL
127	P.L.CHIDLEY	1141	90102724	WCL
128	PANKAJ CHAWLA	778	90063843	WCL
129	PASHUPATI NATH THAKUR	1235	90009119	CCL
130	PASUPATI NATH PAUL	574	90030446	WCL
131	PAWAN KUMAR CHHHIBBAR	512	90149881	SECL
132	PHALGUNAN PILLAI	27	90041922	CCL
133	PHILIP SOLOMAN	311	90197088	BCCL
134	PRADIP KUMAR GHOSE	576	90063835	CCL
135	PRAKASH KUMAR ANWAR	1466	90022211	WCL
136	PRAKASH N NIGAM	722	90122805	WCL
137	PRANAB KUMAR MUKHERJEE	1417	90238957	ECL
138	PRASANTA KUMAR BAKSHI	1540	90074014	BCCL
139	PRASUN KUMAR BASU	189	90016213	WCL
140	PREM KUMAR	466	90030511	BCCL
141	PRITHVI RAJ SINGH	989	90041799	ECL
142	R N BHARGAWA		90131764	SECL
143	R.K.SHRIVASTAVA	229	90154626	BCCL
144	R.P.VISHWAKARMA		90114612	WCL
145	RAAKESH PANDIT	485	90086216	ECL
146	RABINDRA NATH SINGH	1410	90154691	NCL
147	RAJ NARAYAN PRASAD	899	90085127	SECL
148	RAJENDER KUMAR MAKHIJANI	1359	90011644	CMPDIL
149	RAJESH CHANDRA GUPTA	1087	90251505	NCL

150	RAJESH KUMAR GUPTA	971	90126111	CCL
151	RAJIT DUTTA	1470	90030560	BCCL
152	RAM BINOD CHOUDHARY	1053	90177684	CCL
153	RAVINDRA TARE	1523	90131806	SECL
154	S N P YADAV	1262	90191966	CCL
155	S V RAM MOHAN	1401	90083627	WCL
156	S. BANNERJEE	1434	90092735	SECL
157	S.B.P.AZAD	1230	90085937	MCL
158	S.K.CHOUDHARY	736	90198235	CCL
159	S.K.SINHA	88	90023789	BCCL
160	S.S.ROY	418	90068347	SECL
161	S.S.SHELKE	1411	90101395	WCL
162	S.SRIDHARAN	1116	90181058	CCL
163	S.SUNDAR	387	90196247	CIL
164	SANT KUMAR SAH	781	90060633	CCL
165	SANT RAM PATEL	1335	90157876	NCL
166	SANTOSH KUMAR BHARGAVA	1393	90107830	WCL
167	SAROJ KUMAR PAL	1111	90136623	SECL
168	SATADAL CHATTERJEE	1187	90048059	ECL
169	SATPRAKASH GUPTA	955	90015025	WCL
170	SHAIENDRA KUMAR CHOUDHARY	736	90198235	CCL
171	SHAIENDRA PRATAP SINGH	1512	90068990	NCL
172	SHANTI PRASAD MISHRA	307	90188194	CCL
173	SHEO KUMAR SINGH	1128	90152091	BCCL
174	SHRI RAM GUPTA	83	90153032	MCL
175	SRI PRAKASH PANDEY		90150871	SECL
176	SUBHASH KUMAR RAJGADIA	1148	90060575	NCL
177	SUBRATO ROY	521	90065210	ECL
178	SUDHIR KUMAR SINHA	723	90061672	WCL
179	SUMANT KUMAR SINHA	909	90150079	SECL
180	SURAJ PRASAD SETH	507	90012295	MCL
181	SURENDRA KUMAR	528	90192469	MCL
182	SURESH CHANDRA CHAURASIA	613	90136573	WCL
183	SWAPAN KUMAR BAGCHI	91	90156290	NCL
184	SWAPAN KUMAR PRADHAN	1214	90008277	CCL
185	T.K.BHATTACHARYA	247	90016478	NCL
186	T.N.CHATURVEDI	1149	90122698	WCL
187	TAPAS KUMAR DUTTA	1245	90093105	ECL
188	TARUN KANTI CHAKRABORTY	8	90028200	BCCL
189	TEEJ RAM TANDON	173	90142514	SECL
190	U.P.SINGH	1005	90130519	CCL
191	UJJWAL KUMAR SINHA	897	90190828	CCL

192	UMESH SINGH	1213	90256025	CCL
193	V.K.ANAND	806	90014242	CCL
194	V.N.KURREY	1057	90125634	NCL
195	V.RAJAGOPALAN	1122	90058264	WCL
196	V.VELLAICHAMY	891	90107525	BCCL
197	VENKATA RAO ROWLO	734	90176678	BCCL
198	VIDYASAGAR	1430	90155482	NCL
199	VINAY KUMAR	847	90033002	ECL
200	VINOD MEHTA	1056	90179235	CMPDIL